



IAM
UNION

Chartered in
Cleveland, OH
on August 7, 1913

(614) 239-0401
iamdistrict54.com

DISTRICT 54

September 23, 2025

TO: ALL IAM & IAM/TCU DISTRICT & LOCAL LODGES IN THE UNITED STATES & CANADA

RE: Appeal for Financial Assistance

Brothers and Sisters,

On August 23, 2025, eighty-four (84) members of Local 1297, District 54, began an unfair labor practice (ULP) strike at Libbey Glass located in Toledo, Ohio. This employer has unlawfully negotiated in a manner with the IAM and USW that left our members with no other recourse but to overwhelmingly vote to strike and file unfair labor practices against this employer.

Our membership made this difficult decision to withhold their labor and strike in the face of harmful proposals from the Company. Below are our primary concerns:

- Attacks on the grievance and arbitration process;
- Attempts to eliminate bargaining over terms and conditions of employment through overbroad management rights language;
- Attacks on our work jurisdiction;
- Increased employee healthcare premiums and benefit schedules; and more.

Libbey Glass has not negotiated in good faith by attempting to rewrite the entire collective bargaining agreement. This employer is currently using scab workers. For additional information regarding this matter, visit the International's Facebook page.

The unfair labor practice strike is entering its sixth (6th) week and the morale of our members, and our picket line remains united!

On behalf of Local 1297, I am appealing to our IAM and IAM/TCU Brothers and Sisters to make whatever donation they can to assist our members and their families in the fight for job security and a fair contract.

This strike is sanctioned by the executive council, and all contributions should be made by check or money order, payable to the International Association of Machinists and Aerospace Workers, 9000 Machinists Place, Upper Marlboro, Maryland 20772, who in conformity with the IAM Constitution, will acknowledge receipt of same and forward it to Local 1297.

Thanking you in advance for your financial donations and assistance regarding this matter.

Respectfully submitted, I remain,

In Solidarity,

Dean

T. Dean Wright, Jr.
President & Directing Business Representative

Approved by: