



IAM
UNION

9000 Machinists Place
Upper Marlboro, MD
20772-2687

(301) 967-4500
golAM.org



Office of the Resident General Vice President

November 5, 2025

Mr. Joga:

On October 27, 2025, October 28, 2025, and again on October 31, 2025, the IAM sent you the attached offer to settle the strike. We have not received a counteroffer from Boeing.

In case it was not clear, **this is an official offer from the union to settle the strike.** We are hopeful that this will resolve the strike; however, should Boeing not accept the IAM's reasonable offer to settle the strike, please send us a counter proposal for consideration. We would appreciate a prompt response from Boeing.

Respectfully,

Jody Bennett
IAM Resident General Vice President



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Office of the Resident General Vice President

October 27, 2025

Mr. Joga,

Subject to membership approval, the Union proposes the following modified agreement to settle the current strike with District 837 as follows in addition to all previous agreed to Articles:

- 4 year agreement
- Annual General Wage Increases (GWI) of 8%, 4% 4% and 4%, respectively.
Members at top of scale would receive 8%, 1.5% GWI and 2.5% lumpsum year 2, 1.5% GWI and 2.5% lumpsum year 3, and 4% respectively.
- ~~401K — 80% of 8% match (year 1), 85% of 8% match (year 2), 90% of 8% match (year 3), 100% of 8% match (year 4).~~
- \$10,000 ratification bonus, \$5000 due 1st of the month following return to work, and \$5000 1st pay period of year 3 of the agreement.

Should the company accept the modified offer, we propose meeting as soon as possible in order to finalize a strike settlement agreement and a return-to-work agreement.

Respectfully submitted,

Jody Bennett
Resident GVP IAM

Tom Boelling
President/Directing Business Representative
IAM District 837