

Congress of the United States

Washington, DC 20515

November 4, 2025

Kelly Ortberg
President and Chief Executive Officer
Boeing
929 Long Bridge Drive
Arlington, VA 22202

Dear Mr. Ortberg:

As we enter a third month of 3,200 workers on strike, we urge you to bring this strike to an end with an expedited resolution of the negotiation and the successful ratification of a proposal that pays these critical workers what they are worth while ensuring that Boeing is able to fulfill its mission and ensure that the men and women of our military have what they need.

While you continue to negotiate, we strongly urge you to take good faith steps like ensuring striking workers are able to take care of their health and their families' health, rather than kicking them off the company's health insurance and forcing them to obtain costly COBRA coverage.

Furthermore, we are deeply concerned that your decision to replace striking workers with permanent replacement workers and offer expedited training has implications for the quality and safety of your products that may affect the effectiveness of our military.

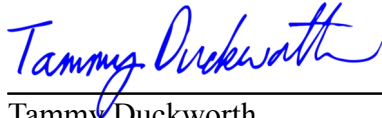
The St. Louis-area facilities are crucial to the construction of the new F-47 fighter jet and NGAD fighters. We strongly believe that the workers for those projects should be well qualified, fully experienced and fairly compensated. For existing projects, such as the F-15 Eagle and the F/A-18 Hornet, you are also unnecessarily endangering our warfighters by insisting on proceeding with an untrained and hastily recruited workforce.

If you choose to proceed with replacement workers to complete these projects, you will be sacrificing the needs of the U.S. military in order to benefit the corporation's bottom line. Rather than proceeding down this dangerous path, we urge you to rededicate yourself to meeting the needs of your current workers, who are a fount of experience, knowledge and professionalism. Now is the time to make a deal. Our military's effectiveness and our country's national security depends on it.

Sincerely,

Congress of the United States

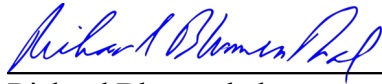
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