



9000 Machinists Place
Upper Marlboro, MD
20772-2687

(301) 967-4500
golAM.org



Office of the International President

February 19, 2026

The Honorable Mariannette Miller-Meeks
United States Representatives
504 Cannon House Office Building
Washington, DC 20019

Dear Representative Miller-Meeks:

On behalf of 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to request your urgent assistance in saving more than 350 IAM-represented jobs at Whirlpool Corporation in Amana, Iowa.**

On February 16th, Whirlpool sent a Worker Adjustment and Retraining Notification (WARN) Act notice outlining their plan to lay off 350 highly skilled workers at their Amana production facility in March 2026. This planned layoff comes on the heels of their 2025 layoff of approximately 250 workers at this location. The company is also signaling their plans to lay off hundreds of additional workers by the end of 2026. If not halted, these combined layoffs will leave more than a thousand working men and women in Iowa out of work with devastating impacts to their families and the regional economy.

For generations, hard-working Machinists Union members have devoted their lives to making high quality home appliances at this facility. Currently the IAM represents approximately 1,300 production workers in the plant. However, more than double that number worked at the facility just a few years ago. The skill and dedication of this workforce have helped make Whirlpool the successful, trusted brand that it is today. It is a disgrace Whirlpool has decided to abandon these workers and the state of Iowa, refusing to extend the same loyalty these workers have shown the company over the years.

This Amana production plant remains the largest employer in Iowa County and is a vitally important piece of the state economy. If allowed to continue as planned, the impact of these layoffs on the regional economy and its residents will be immense. Whirlpool's plan to move the majority of these U.S. manufacturing jobs to their growing production facilities in Mexico is a slap in the face to these workers, the state of Iowa and manufacturing workers across the United States.

For all of these reasons, we strongly urge you join us in demanding that Whirlpool halt these planned layoffs and demonstrate a real commitment to the state of Iowa and domestic manufacturing by investing in their Iowa workforce and production capacity. That starts with abandoning this planned layoff at the Amana facility.

I thank you in advance for your support to working families in Iowa and urge you to join us in helping save these high-quality domestic manufacturing jobs. Time is of the essence as this next round of layoffs is scheduled to take place in the coming weeks.

To set up a meeting to discuss strategy to support these workers with our team, please contact IAM National Legislative and Political Director Hasan Solomon at (202) 420-5902 or hsolomon@iamaw.org.

Sincerely,

A handwritten signature in black ink that reads "Brian Bryant". The signature is fluid and cursive, with a long, sweeping horizontal line extending from the end of the name.

Brian Bryant
IAM International President



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Office of the International President

February 19, 2026

The Honorable Ashley Hinson
United States Representatives
2458 Rayburn House Office Building
Washington, DC 20515

Dear Representative Hinson:

On behalf of 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to request your urgent assistance in saving more than 350 IAM-represented jobs at Whirlpool Corporation in Amana, Iowa.**

On February 16th, Whirlpool sent a Worker Adjustment and Retraining Notification (WARN) Act notice outlining their plan to lay off 350 highly skilled workers at their Amana production facility in March 2026. This planned layoff comes on the heels of their 2025 layoff of approximately 250 workers at this location. The company is also signaling their plans to lay off hundreds of additional workers by the end of 2026. If not halted, these combined layoffs will leave more than a thousand working men and women in Iowa out of work with devastating impacts to their families and the regional economy.

For generations, hard-working Machinists Union members have devoted their lives to making high quality home appliances at this facility. Currently the IAM represents approximately 1,300 production workers in the plant. However, more than double that number worked at the facility just a few years ago. The skill and dedication of this workforce have helped make Whirlpool the successful, trusted brand that it is today. It is a disgrace Whirlpool has decided to abandon these workers and the state of Iowa, refusing to extend the same loyalty these workers have shown the company over the years.

This Amana production plant remains the largest employer in Iowa County and is a vitally important piece of the state economy. If allowed to continue as planned, the impact of these layoffs on the regional economy and its residents will be immense. Whirlpool's plan to move the majority of these U.S. manufacturing jobs to their growing production facilities in Mexico is a slap in the face to these workers, the state of Iowa and manufacturing workers across the United States.

For all of these reasons, we strongly urge you join us in demanding that Whirlpool halt these planned layoffs and demonstrate a real commitment to the state of Iowa and domestic manufacturing by investing in their Iowa workforce and production capacity. That starts with abandoning this planned layoff at the Amana facility.

I thank you in advance for your support to working families in Iowa and urge you to join us in helping save these high-quality domestic manufacturing jobs. Time is of the essence as this next round of layoffs is scheduled to take place in the coming weeks.

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Brian Bryant
IAM International President



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Office of the International President

February 19, 2026

The Honorable Chuck Grassley
United States Senate
135 Hart Senate Office Building
Washington, DC 20510

Dear Senator Grassley:

On behalf of 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to request your urgent assistance in saving more than 350 IAM-represented jobs at Whirlpool Corporation in Amana, Iowa.**

On February 16th, Whirlpool sent a Worker Adjustment and Retraining Notification (WARN) Act notice outlining their plan to lay off 350 highly skilled workers at their Amana production facility in March 2026. This planned layoff comes on the heels of their 2025 layoff of approximately 250 workers at this location. The company is also signaling their plans to lay off hundreds of additional workers by the end of 2026. If not halted, these combined layoffs will leave more than a thousand working men and women in Iowa out of work with devastating impacts to their families and the regional economy.

For generations, hard-working Machinists Union members have devoted their lives to making high quality home appliances at this facility. Currently the IAM represents approximately 1,300 production workers in the plant. However, more than double that number worked at the facility just a few years ago. The skill and dedication of this workforce have helped make Whirlpool the successful, trusted brand that it is today. It is a disgrace Whirlpool has decided to abandon these workers and the state of Iowa, refusing to extend the same loyalty these workers have shown the company over the years.

This Amana production plant remains the largest employer in Iowa County and is a vitally important piece of the state economy. If allowed to continue as planned, the impact of these layoffs on the regional economy and its residents will be immense. Whirlpool's plan to move the majority of these U.S. manufacturing jobs to their growing production facilities in Mexico is a slap in the face to these workers, the state of Iowa and manufacturing workers across the United States.

For all of these reasons, we strongly urge you join us in demanding that Whirlpool halt these planned layoffs and demonstrate a real commitment to the state of Iowa and domestic manufacturing by investing in their Iowa workforce and production capacity. That starts with abandoning this planned layoff at the Amana facility.

I thank you in advance for your support to working families in Iowa and urge you to join us in helping save these high-quality domestic manufacturing jobs. Time is of the essence as this next round of layoffs is scheduled to take place in the coming weeks.

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Brian Bryant
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Office of the International President

February 19, 2026

The Honorable Joni Ernst
United States Senate
260 Russell Senate Office Building
Washington, DC 20510

Dear Senator Ernst:

On behalf of 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to request your urgent assistance in saving more than 350 IAM-represented jobs at Whirlpool Corporation in Amana, Iowa.**

On February 16th, Whirlpool sent a Worker Adjustment and Retraining Notification (WARN) Act notice outlining their plan to lay off 350 highly skilled workers at their Amana production facility in March 2026. This planned layoff comes on the heels of their 2025 layoff of approximately 250 workers at this location. The company is also signaling their plans to lay off hundreds of additional workers by the end of 2026. If not halted, these combined layoffs will leave more than a thousand working men and women in Iowa out of work with devastating impacts to their families and the regional economy.

For generations, hard-working Machinists Union members have devoted their lives to making high quality home appliances at this facility. Currently the IAM represents approximately 1,300 production workers in the plant. However, more than double that number worked at the facility just a few years ago. The skill and dedication of this workforce have helped make Whirlpool the successful, trusted brand that it is today. It is a disgrace Whirlpool has decided to abandon these workers and the state of Iowa, refusing to extend the same loyalty these workers have shown the company over the years.

This Amana production plant remains the largest employer in Iowa County and is a vitally important piece of the state economy. If allowed to continue as planned, the impact of these layoffs on the regional economy and its residents will be immense. Whirlpool's plan to move the majority of these U.S. manufacturing jobs to their growing production facilities in Mexico is a slap in the face to these workers, the state of Iowa and manufacturing workers across the United States.

For all of these reasons, we strongly urge you join us in demanding that Whirlpool halt these planned layoffs and demonstrate a real commitment to the state of Iowa and domestic manufacturing by investing in their Iowa workforce and production capacity. That starts with abandoning this planned layoff at the Amana facility.

I thank you in advance for your support to working families in Iowa and urge you to join us in helping save these high-quality domestic manufacturing jobs. Time is of the essence as this next round of layoffs is scheduled to take place in the coming weeks.

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Office of the International President

February 19, 2026

The Honorable Kim Reynolds, Governor
Iowa State Capitol
1007 East Grand Ave
Des Moines, IA 50319-0001

Dear Governor Reynolds:

On behalf of 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to request your urgent assistance in saving more than 350 IAM-represented jobs at Whirlpool Corporation in Amana, Iowa.**

On February 16th, Whirlpool sent a Worker Adjustment and Retraining Notification (WARN) Act notice outlining their plan to lay off 350 highly skilled workers at their Amana production facility in March 2026. This planned layoff comes on the heels of their 2025 layoff of approximately 250 workers at this location. The company is also signaling their plans to lay off hundreds of additional workers by the end of 2026. If not halted, these combined layoffs will leave more than a thousand working men and women in Iowa out of work with devastating impacts to their families and the regional economy.

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For all of these reasons, we strongly urge you join us in demanding that Whirlpool halt these planned layoffs and demonstrate a real commitment to the state of Iowa and domestic manufacturing by investing in their Iowa workforce and production capacity. That starts with abandoning this planned layoff at the Amana facility.

I thank you in advance for your support to working families in Iowa and urge you to join us in helping save these high-quality domestic manufacturing jobs. Time is of the essence as this next round of layoffs is scheduled to take place in the coming weeks.

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Brian Bryant
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Office of the International President

February 24, 2026

The Honorable Zachary Nunn
U.S. House of Representatives
1410 Longworth House Office Building
Washington, DC 20515

Dear Representative Nunn:

On behalf of 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to request your urgent assistance in saving more than 350 IAM-represented jobs at Whirlpool Corporation in Amana, Iowa.**

On February 16th, Whirlpool sent a Worker Adjustment and Retraining Notification (WARN) Act notice outlining their plan to lay off 350 highly skilled workers at their Amana production facility in March 2026. This planned layoff comes on the heels of their 2025 layoff of approximately 250 workers at this location. The company is also signaling their plans to lay off hundreds of additional workers by the end of 2026. If not halted, these combined layoffs will leave more than a thousand working men and women in Iowa out of work with devastating impacts to their families and the regional economy.

For generations, hard-working Machinists Union members have devoted their lives to making high quality home appliances at this facility. Currently the IAM represents approximately 1,300 production workers in the plant. However, more than double that number worked at the facility just a few years ago. The skill and dedication of this workforce have helped make Whirlpool the successful, trusted brand that it is today. It is a disgrace Whirlpool has decided to abandon these workers and the state of Iowa, refusing to extend the same loyalty these workers have shown the company over the years.

This Amana production plant remains the largest employer in Iowa County and is a vitally important piece of the state economy. If allowed to continue as planned, the impact of these layoffs on the regional economy and its residents will be immense. Whirlpool's plan to move the majority of these U.S. manufacturing jobs to their growing production facilities in Mexico is a slap in the face to these workers, the state of Iowa and manufacturing workers across the United States.

For all of these reasons, we strongly urge you join us in demanding that Whirlpool halt these planned layoffs and demonstrate a real commitment to the state of Iowa and domestic manufacturing by investing in their Iowa workforce and production capacity. That starts with abandoning this planned layoff at the Amana facility.

I thank you in advance for your support to working families in Iowa and urge you to join us in helping save these high-quality domestic manufacturing jobs. Time is of the essence as this next round of layoffs is scheduled to take place in the coming weeks.

To set up a meeting to discuss strategy to support these workers with our team, please contact IAM National Legislative and Political Director Hasan Solomon at (202) 420-5902 or hsolomon@iamaw.org.

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Brian Bryant
IAM International President



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Office of the International President

February 24, 2026

The Honorable Randy Feenstra
U.S. House of Representatives
2434 Rayburn House Office Building
Washington, DC 20515

Dear Representative Feenstra:

On behalf of 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to request your urgent assistance in saving more than 350 IAM-represented jobs at Whirlpool Corporation in Amana, Iowa.**

On February 16th, Whirlpool sent a Worker Adjustment and Retraining Notification (WARN) Act notice outlining their plan to lay off 350 highly skilled workers at their Amana production facility in March 2026. This planned layoff comes on the heels of their 2025 layoff of approximately 250 workers at this location. The company is also signaling their plans to lay off hundreds of additional workers by the end of 2026. If not halted, these combined layoffs will leave more than a thousand working men and women in Iowa out of work with devastating impacts to their families and the regional economy.

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For all of these reasons, we strongly urge you join us in demanding that Whirlpool halt these planned layoffs and demonstrate a real commitment to the state of Iowa and domestic manufacturing by investing in their Iowa workforce and production capacity. That starts with abandoning this planned layoff at the Amana facility.

I thank you in advance for your support to working families in Iowa and urge you to join us in helping save these high-quality domestic manufacturing jobs. Time is of the essence as this next round of layoffs is scheduled to take place in the coming weeks.

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Office of the International President

February 24, 2026

President Donald J. Trump
The White House
1600 Pennsylvania Ave NW
Washington, D.C. 20500

Dear Mr. President:

On behalf of the 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to request your urgent assistance in saving almost 400 IAM-represented jobs at Whirlpool Corporation in Amana, Iowa—jobs that are being sent to Mexico, in a troubling pattern of eroding good American jobs in favor of cheap and dangerous overseas markets.** It is also in direct contradiction to your clearly-stated **America First** manufacturing policies. If allowed to go forward, these layoffs will only hurt American workers, their families, and the US economy as a whole.

On February 16th, Whirlpool sent a notice outlining their plan to lay off 350 highly skilled workers at their Amana production facility in March 2026. This layoff comes on the heels of previous layoffs at this location in 2025. The company is also stating they will lay off hundreds of additional workers by the end of 2026. **If not halted, these combined layoffs will leave more than a thousand working men and women out of work, with devastating impacts to their families and the regional economy** in a part of Iowa where Whirlpool is the largest employer.

One of the clearest and most central messages of your Administration has rightly been to refocus the American economy on American manufacturing (and American jobs). Whirlpool—which has received more than \$21.5 million in tax credits, grants, and infrastructure assistance since 2006 from the State of Iowa—clearly has no interest in following your directives. It has invested over \$1 billion in Mexico, tripling the number of employees there and maintaining a workforce to match their US numbers. This growth has been facilitated by USMCA, as 70 percent of all USMCA compliant components used by Whirlpool now originate in Mexico free of any trade barriers. And this decision is not a secret—the Company's own releases admitted in 2006 and 2008 that they were laying off American workers to shift production to Mexico. They have accelerated their plans by investing another \$250 million in Mexico from 2023 to 2025 alone.

For generations, hard-working Machinists Union members have devoted their lives to making high quality home appliances at this facility. The IAM represents approximately 1,300

production workers in the plant. **However, more than double that number worked at the facility just a few years ago.** The skill and dedication of this workforce have helped make Whirlpool the successful, trusted brand that it is today. **It is a disgrace Whirlpool has decided to abandon these workers and the state of Iowa, refusing to extend the same loyalty these workers have shown the company over the years.**

If allowed to continue as planned, the impact of these layoffs on the regional economy and its residents will be immense. **Whirlpool's plan to move the majority of these U.S. manufacturing jobs to their growing production facilities in Mexico is a slap in the face to these workers, the state of Iowa and manufacturing workers across the United States—and should also be viewed as a direct affront to your clearly-stated directives to keep American manufacturing jobs in the United States.**

We know that you have pledged to stop US companies sending American jobs to other countries, and that is why we are reaching out to you today. We strongly urge you to demand that Whirlpool halt these planned layoffs and demonstrate a real commitment to the state of Iowa and domestic manufacturing by investing in their Iowa workforce and production capacity. That starts with abandoning this planned layoff at the Amana facility.

I thank you in advance for your support to working families in Iowa and urge you to join us in helping save these high-quality domestic manufacturing jobs. Time is of the essence as this next round of layoffs is scheduled to take place in the coming weeks.

To set up a meeting to discuss strategy to support these workers with our team, please have your staff contact IAM National Legislative and Political Director Hasan Solomon at (202) 420-5902 or hsolomon@iamaw.org.

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Brian Bryant
IAM International President