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Office of the International President

April 20, 2026

Dear Representative:

On behalf of the 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), I write to urge you to support H.R. 5408, the bipartisan “Faster Labor Contracts Act” by signing on to the discharge petition submitted by Representative Donald Norcross (D-NJ), because it is an urgently-needed piece of labor reform that will end unfair delays in reaching a first contract for new unions, thereby ensuring that when workers vote to unionize, a collective bargaining agreement follows in a timely manner.

Collective bargaining is a fundamental right guaranteed to most private-sector workers in the United States through the National Labor Relations Act (the Act). The right of workers to form a union and collectively bargain is central to improving their wages, hours, working conditions, and other terms and conditions of employment. Once workers vote to have a union, they begin negotiating an initial contract with their employer. But the process of negotiating this first contract does not have any timeframe under the law—so employers can unduly delay the process and leave workers fighting for years to obtain this first agreement. The IAM has seen the results of these delay tactics first-hand: workers grow frustrated and believe that their voice and choice to form a union is being ignored.

That is why the Faster Labor Contracts Act is so important. It will amend the Act to include timelines for meeting to begin negotiations, mediating if the parties are stuck, and have a binding arbitration panel to ensure a first contract is secured. I urge you to support this critical piece of labor reform legislation and sign the discharge petition for the Faster Labor Contracts Act to ensure that workers’ voices are heard. While more reforms are needed, this is a very needed first step in the right direction to protecting workers’ rights.

For more information, please reach out to IAM National Legislative and Political Director Hasan Solomon at (202) 420-5902 or [hsolomon@iamaw.org](mailto:hsolomon@iamaw.org).

Sincerely,

A handwritten signature in black ink, appearing to read 'Brian Bryant'. The signature is fluid and cursive, with a long, sweeping underline that extends to the right.

Brian Bryant  
IAM International President