


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Apple, Inc.	b. Tel. No. (408) 996 - 1010
	c. Cell No.
d. Address (Street, city, state, and ZIP code) One Apple Park Way Cupertino, CA 95014	f. Fax No.
	e. Employer Representative Tim Cook Chief Executive Officer
g. e-mail	
h. Number of workers employed 10,000+	
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail Store	j. Identify principal product or service Sale and service of electronics/computer appliances
The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On April 9, 2026, Apple announced the closure of its store located at the Towson Town Center, located at 825 Dulaney Valley Road, Towson, MD 21204. Since that date, it has denied the Towson employees, who are represented by the IAM, from availing themselves of transfer rights and other opportunities provided to non-represented employees impacted by store closures at other locations. By these, and other actions taken in retaliation for protected activity under the Act, Apple has discriminated against IAM-represented workers in regard to their terms and conditions of employment in order to discourage them from exercising their rights under the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) District 4, International Association of Machinists and Aerospace Workers ("IAM")	
4a. Address (Street and number, city, state, and ZIP code) 9000 Machinists Place Upper Marlboro, MD 20772	4b. Tel. No. (301) 967-4510
	4c. Cell No.
4d. Fax No.	
4e. e-mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) International Association of Machinists and Aerospace Workers	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
 _____ (signature of representative or person making charge)	Tel. No. (301) 967-4510
	Office, if any, Cell No.
William H. Haller, Assoc. Gen'l Counsel _____ (Print/type name and title or office, if any)	
Fax No.	
Address 9000 Machinists Place, Upper Marlbor, MD 20772 Date 4/27/26 _____	
e-mail whaller@iamaw.org	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 89 FR 24869 (April 9, 2024). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.