

**Congress of the United States**  
**Washington, DC 20515**

April 23, 2026

Mr. Kenneth Lane  
President and CEO  
Olin Corporation  
190 Carondelet Plaza (Suite 1530)  
Clayton, MO 63105

Dear Mr. Lane:

We are writing with deep concern regarding the status of the ongoing negotiation of the collective bargaining agreement between members of the International Association of Machinists and Aerospace Workers (IAM) Local 778 and the Olin Corporation's Lake City Ammunition Plant in Independence, Missouri. It is the policy of the United States to encourage collective bargaining between workers and their employers to negotiate the terms of their employment under the National Labor Relations Act. Accordingly, we urge a swift return to the bargaining table to negotiate in good faith an equitable collective bargaining agreement.

As a pivotal driver of economic activity in the Independence, Missouri area, Olin stands as a vitally important fixture of our region's economic advancement and America's defense industrial base. Through the production of needed small caliber ammunition to our armed services, Olin plays a vital role in safeguarding our national security and ensuring our men and women in uniform have the tools they need to do their jobs safely and effectively. That success is powered by, and dependent on, a dedicated and highly skilled workforce. The highly skilled ammunition manufacturing workers at the Lake City Ammunition Plant deliver quality ammunition that serves the United States armed services as well as the armed services of our allied partners around the globe.

In light of ongoing concerns raised by our constituents, your workers, we understand the strain many of these workers have been under for years on end, working long hours in order to keep up with escalating demand for the products produced at your Independence facility. With 1,350 skilled workers represented by IAM District 778 currently on strike, this pause in operations threatens the stability and well-being of families across the region. If an agreement is not reached soon, the loss of income, health insurance, and other essential resources will cause severe hardships to these families and the entire community.

To ensure Olin's ability to sustain production of high-quality ammunition to our armed services, the facility must be supported by a strong and stable workforce. That foundation begins with a fair labor agreement respectful of these workers' value. As such, It is essential that Olin remains engaged in negotiations with IAM Local 778 in a good faith effort to negotiate a fair and reasonable collective bargaining agreement.

Open communication and renewed engagement are critical to move toward a resolution. We urge you to prioritize this matter and work toward a contract that reflects the value and dedication of the workforce. We will continue to closely monitor the situation and appreciate your attention to this urgent issue. Thank you for your commitment to finding a just and timely resolution.

Sincerely,

A handwritten signature in blue ink, appearing to read "Emanuel Cleaver, II". The signature is fluid and cursive, with a large, prominent "E" at the beginning.

Emanuel Cleaver, II  
Member of Congress

A handwritten signature in blue ink, appearing to read "Wesley Bell". The signature is fluid and cursive, with a large, prominent "W" at the beginning.

Wesley Bell  
Member of Congress