



9000 Machinists Place
Upper Marlboro, MD
20772-2687

(301) 967-4500
golAM.org



Office of the International President

May 29, 2026

Dear Representative:

On behalf of the 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write today in strong opposition of S.B. 1082, a legislative effort to amend the North Carolina Constitution to include the so-called "right-to-work" state law.**

Founded in 1888, the IAM champions for workers' rights in the workplace. The IAM proudly represents thousands of workers in North Carolina, which includes workers at Spirit AeroSystems in Kinston and air transport workers at Charlotte Douglas International Airport and Raleigh-Durham International Airport. That said, the IAM firmly opposes this proposed amendment to the state constitution that blatantly seeks to further stifle workers' rights and shift the state legislature away from its much-needed task of improving the quality of life for North Carolinians.

North Carolina already has had "right-to-work" provisions in state law since 1947, and this political attack on the constitution is shameful and unnecessary. This attempt to enshrine anti-union verbiage in the State constitution is also a waste of taxpayer dollars, and pushes North Carolina in the wrong direction. The "right-to-work" state laws weaken workers' ability to unionize and collectively bargain for fair wages, benefits, and safe working conditions. Rather than improving workers' lives amid growing costs of living, these anti-labor laws harm lower and middle-class workers as they are associated with lower wages than in states without them.

The S.B. 1082 doesn't do anything to improve the lives or enhance protection of workers in North Carolina, but rather it weakens workers' rights. **For those reasons, the IAM opposes this legislative measure and urges you to vote "no" when presented for consideration.**

For any other information on this issue, please reach out to IAM National Legislative and Political Director Hasan Solomon at (202) 420-5902 or hsolomon@iamaw.org.

Thank you,

A handwritten signature in black ink that reads "Brian Bryant". The signature is fluid and cursive.

Brian Bryant
IAM International President