

Congress of the United States

Washington, DC 20515

June 4, 2026

Ms. Crystal Carey
General Counsel
National Labor Relations Board
1015 Half Street, SE
Washington, D.C. 20570

Dear Ms. Carey:

As members of the Congressional Labor Caucus, we write regarding the recent decision by Apple, Inc. to close retail store locations in Towson, MD, Trumbull, CT, and Escondido, CA. We are alarmed by reports from constituents and others indicating plans to close these Apple stores while not making attempts to relocate some of these workers. Employees at the Escondido and Trumbull locations have been offered relocation opportunities, while workers at the Towson location have not been provided relocation options and have been asked to apply to new job opportunities at Apple.


The Towson, Maryland location was the first Apple store in the country to unionize and secure a negotiated collective bargaining agreement with the company. We are alarmed that the company is making efforts to relocate employees at stores that have non-bargaining unit workers, while denying those same benefits to unionized locations.

As you are aware, the National Labor Relations Act (NLRA) provides workers the right to choose their representation in the workplace, without interference or coercion, to negotiate working conditions, benefits, and other terms of employment.

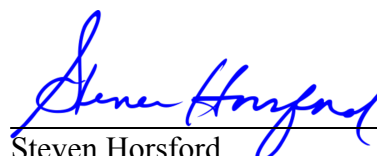
It is our understanding that by not making good-faith efforts to relocate these workers, Apple Inc. is failing to honor contractual commitments made as part of the August 2024 collective bargaining agreement with the International Association of Machinists and Aerospace Workers (IAM). The union has filed an unfair labor practice charge (ULP) as a result of the alleged violations.

Under the NLRA, both parties must abide by the terms of the agreement unless they receive consent from the other party to deviate from the contract. That includes employers complying with the NLRA and all CBA requirements. Accordingly, we respectfully call on the NLRB to thoroughly investigate alleged practices, reach a timely resolution to this issue, ensure that workers' rights and benefits are protected, and, if violations are identified, provide robust enforcement of labor law to make workers whole.

Sincerely,



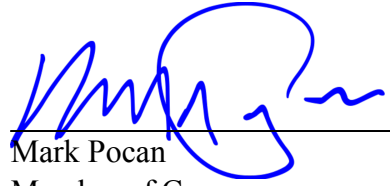
Debbie Dingell
Member of Congress
Co-Chair, Congressional Labor
Caucus



Steven Horsford
Member of Congress
Co-Chair, Congressional
Labor Caucus



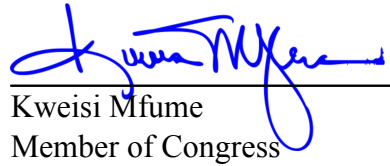
Donald Norcross
Member of Congress
Co-Chair, Congressional Labor
Caucus



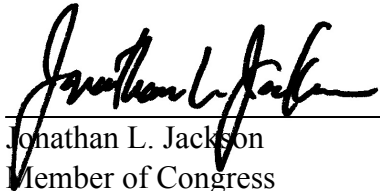
Mark Pocan
Member of Congress
Co-Chair, Congressional Labor
Caucus



Eleanor Holmes Norton
Member of Congress



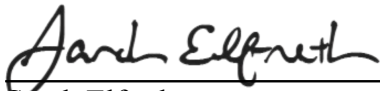
Kweisi Mfume
Member of Congress



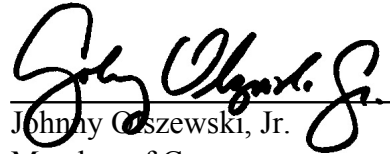
Jonathan L. Jackson
Member of Congress



Greg Casar
Member of Congress



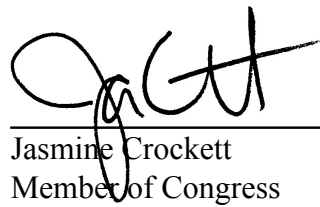
Sarah Elfreth
Member of Congress



Johnny Oszewski, Jr.
Member of Congress



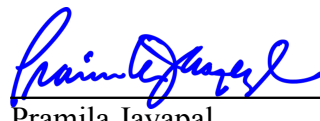
Summer L. Lee
Member of Congress



Jasmine Crockett
Member of Congress



John Garamendi
Member of Congress



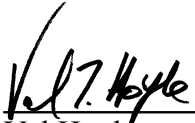
Pramila Jayapal
Member of Congress



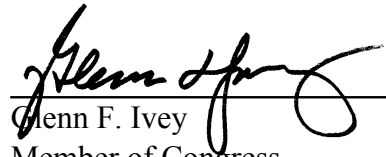
Brad Sherman
Member of Congress



Chris Deluzio
Member of Congress



Val Hoyle
Member of Congress



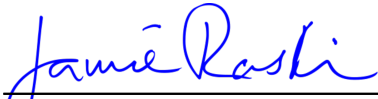
Glenn F. Ivey
Member of Congress



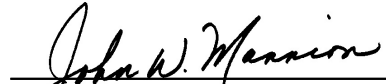
Rashida Tlaib
Member of Congress



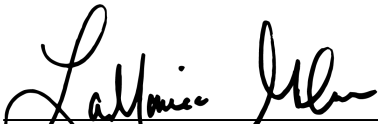
Mark DeSaulnier
Member of Congress



Jamie Raskin
Member of Congress



John W. Mannion
Member of Congress



LaMonica McIver
Member of Congress



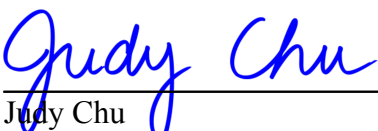
Kevin Mullin
Member of Congress



Analilia Mejia
Member of Congress



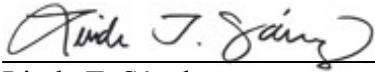
Raja Krishnamoorthi
Member of Congress



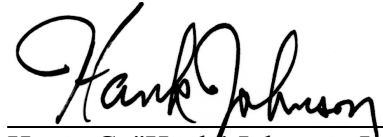
Judy Chu
Member of Congress



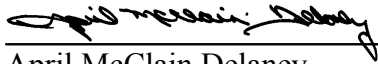
Maxwell Alejandro Frost
Member of Congress



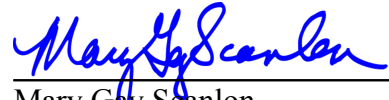
Linda T. Sánchez
Member of Congress



Henry C. "Hank" Johnson, Jr.
Member of Congress



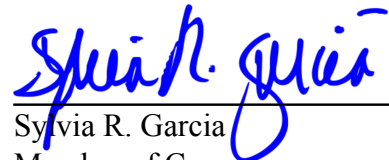
April McClain Delaney
Member of Congress



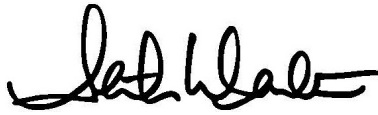
Mary Gay Scanlon
Member of Congress



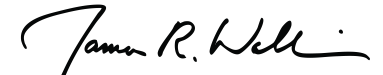
Maxine Dexter, M.D.
Member of Congress



Sylvia R. Garcia
Member of Congress



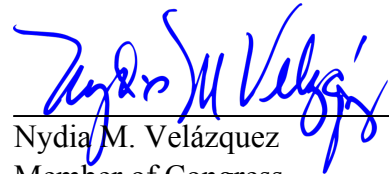
SETH MOULTON
Member of Congress



James R. Walkinshaw
Member of Congress



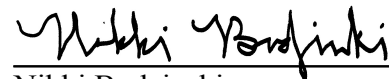
Shri Thanedar
Member of Congress



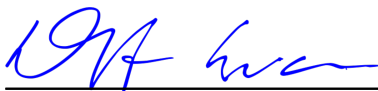
Nydia M. Velázquez
Member of Congress



Troy A. Carter, Sr.
Member of Congress



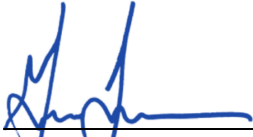
Nikki Budzinski
Member of Congress



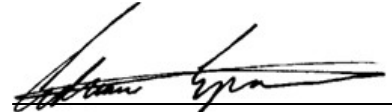
Dwight Evans
Member of Congress



James P. McGovern
Member of Congress



Greg Landsman
Member of Congress



Adriano Espaillat
Member of Congress



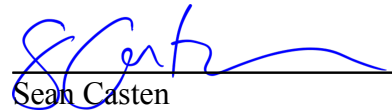
Dina Titus
Member of Congress



Stephen F. Lynch
Member of Congress



Eric Sorensen
Member of Congress



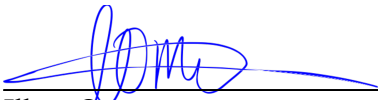
Sean Casten
Member of Congress



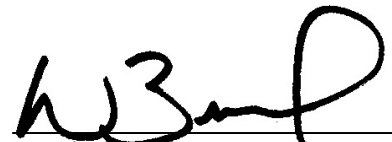
Steny H. Hoyer
Member of Congress



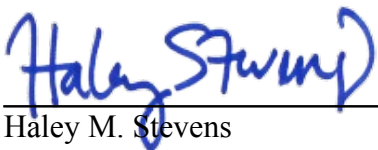
Yassamin Ansari
Member of Congress



Ilhan Omar
Member of Congress



Wesley Bell
Member of Congress



Haley M. Stevens
Member of Congress



Jesús G. "Chuy" García
Member of Congress

CC: Mr. Tim Cook, Chief Executive Officer, Apple Inc.

CC: Mr. John Ternus, Senior Vice President for Hardware Engineering, Apple Inc.