

Congress of the United States
Washington, DC 20515

June 1, 2026

Tim Cook
Chief Executive Officer
Apple Inc.
One Apple Park Way
Washington, DC 20515

John Ternus
Senior Vice President for Hardware Engineering
Apple Inc.
One Apple Park Way
Washington, DC 20515

Dear Mr. Cook and Mr. Ternus:

We are writing today regarding Apple’s announcement on April 9, 2026, that it intends to close the Apple retail store location located in the Town Center Mall in Towson, Maryland, on June 20, 2026. This decision is unacceptable in its impact, and deeply troubling in its national implications for workers’ rights and the ability of multi-trillion-dollar corporations to undercut their efforts to collectively bargain for better pay, benefits, and dignity on the job. As U.S. Representatives concerned with the implementation of and compliance with labor law, we are deeply alarmed that this closure appears to be just the latest move in a union-busting effort. As lawmakers with common legislative goals of promoting fair and equitable economic growth and good jobs, we urge you find alternative solutions that would ensure that the Baltimore region retains both skilled technical employees as well as access to technology and products that help drive business and industry in the region forward.

Should this location close, almost 100 technologically skilled workers will be left unemployed during one of the most difficult economies in recent history. This would be despite the fact that the Towson location itself is a high-performing store, and that management at this location have very recently hired workers to augment the workforce.

We understand that workers at this location were the first in the United States to organize with a union. They voted to join the IAM Union in 2022, and Apple management fought them every step of the way. They negotiated a similarly hard-fought first contract two years later. And now, as management has communicated to these workers, they are now the only Apple Store employees who will not be transferred to nearby locations, but instead must apply for jobs outright. Apple is blaming this disparate treatment on the fact that the workers have a collective bargaining agreement—an agreement that Apple signed, which requires equal treatment for these workers to non-unionized employees. If this store closure occurs in June, there will only be one unionized Apple store left in the country.


In that context, it certainly appears that Apple has decided to retaliate against the workers at this location for forming a union and collectively bargaining to secure their wages, hours, and working conditions. It also appears that Apple is trying to send a message to other stores who are in the process of unionizing or considering unionization that their efforts to collectively bargain will be met with resistance and retaliation.

As Members of Congress, we remind you that these actions would qualify as unfair labor practices, which are illegal as violations of Section 7 of the National Labor Relations Act. This law provides workers the right to choose their representation in the workplace, to negotiate working conditions, benefits, and other terms of employment without interference or coercion.

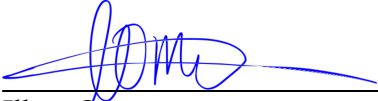
This decision by Apple not only impacts these hard workers but also their families and communities. We urge Apple to fully explore alternative locations to protect these jobs. Should Apple not choose to reverse its decision to leave the Baltimore area, given the national ramifications of that choice and our legislative focus on policies that protect American workers, we strongly urge you to reconsider how you will fully support these employees, and assist them in transferring, just as other employees of closing stores are allowed to do.

Our concerns mirror those of the Maryland congressional delegation, who we know have already reached out to you with their own letter. Americans value employers who invest in their workers and honor their relationship with the communities that help build their success. We hope Apple will demonstrate that same commitment now. We urge you to work with any relevant federal and local Maryland officials to identify opportunities that could help sustain employment of these skilled technology workers.

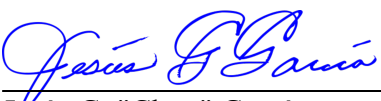
Sincerely,




Greg Casar
Member of Congress




Ilhan Omar
Member of Congress



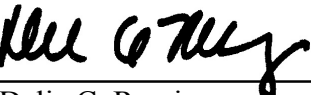
Jesús G. "Chuy" García
Member of Congress



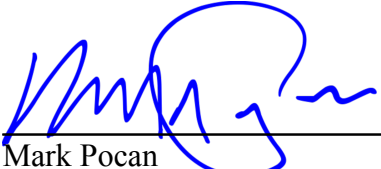
Yassamin Ansari
Member of Congress



Eleanor Holmes Norton
Member of Congress



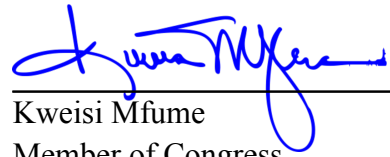
Delia C. Ramirez
Member of Congress



Mark Pocan
Member of Congress



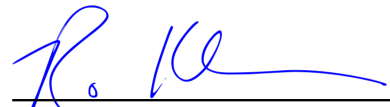
Summer L. Lee
Member of Congress



Kweisi Mfume
Member of Congress



Lateefah Simon
Member of Congress



Ro Khanna
Member of Congress



Dan Goldman
Member of Congress



Rashida Tlaib
Member of Congress



John Garamendi
Member of Congress



Bonnie Watson Coleman
Member of Congress



Paul Tonko
Member of Congress



Shri Thanedar
Member of Congress



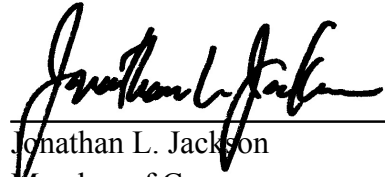
Jared Huffman
Member of Congress



Val Hoyle
Member of Congress



Maxine Dexter, M.D.
Member of Congress



Jonathan L. Jackson
Member of Congress



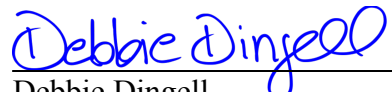
Maxwell Alejandro Frost
Member of Congress



Danny K. Davis
Member of Congress



Chris Deluzio
Member of Congress



Debbie Dingell
Member of Congress



Brad Sherman
Member of Congress



Chellie Pingree
Member of Congress



Donald Norcross
Member of Congress



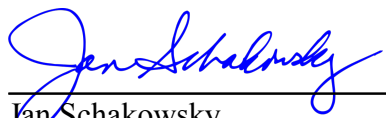
Adam Smith
Member of Congress



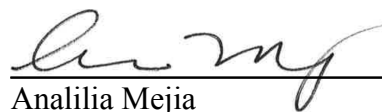
Mike Levin
Member of Congress



Troy A. Carter, Sr.
Member of Congress



Jan Schakowsky
Member of Congress



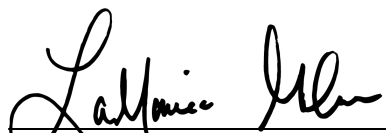
Analilia Mejia
Member of Congress



Joaquin Castro
Member of Congress



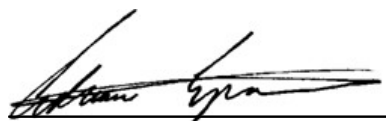
Mark DeSaulnier
Member of Congress



LaMonica McIver
Member of Congress



Ayanna Pressley
Member of Congress



Adriano Espaillat
Member of Congress



Frederica S. Wilson
Member of Congress



Alexandria Ocasio-Cortez
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