



9000 Machinists Place
Upper Marlboro, MD
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(301) 967-4500
golAM.org



Office of the International President

July 28, 2026

The Honorable Bernie Moreno
United States Senate
284 Russell Senate Office Building
Washington, DC 20024

Dear Senator Moreno:

On behalf of the 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to urge you to help us support the 129 IAM Local 1363-represented workers at GE HealthCare's Aurora, Ohio facility as they negotiate a first contract in the face of overwhelming opposition from their own employer.**

These workers have fought for over 18 months to secure a first contract, despite the Company continuously engaging in egregious unlawful conduct in violation of the National Labor Relations Act. Despite consistent efforts by the workers and their bargaining committee, GE HealthCare refuses to meet to bargain on a regular schedule. It refused to provide any economic proposals until just two weeks ago—and those proposals were **regressive**, lowering wages below the employees' current rates of pay, slashing PTO, and increasing healthcare costs for the workers and their families.

This is all despite record profits, substantial support from the US government through lucrative research and development (R&D) contracts and federal procurement deals, and a CEO earning more than 241 times what a median GE HealthCare employee makes. GE HealthCare even had the audacity to blame its refusal to grant long-standing annual merit raises on the presence of the Union, despite acknowledging that it had the obligation to grant them under the pre-Union, pre-existing status quo.

The Company's behavior at the table shows they do not intend to negotiate a first contract in good faith, and **we believe a reminder from you and the Ohio Congressional Delegation of their obligations under the law—and their responsibilities to your hard-working constituents employed at GE HealthCare—would go a long way to bringing the situation to a positive resolution.**

We have pursued charges on these issues with the National Labor Relations Board, but the Region has failed to investigate or act in a timely manner. Therefore, **we ask for your support** in reaching out to GE HealthCare and ensuring that these workers—and the larger Aurora community that relies on them—can negotiate a first contract in good faith, in a timely manner, and without being penalized for exercising their Constitutionally-enshrined right to freedom of association and representation.

We hope to speak with you and your staff soon to discuss how we can achieve this together. Please contact IAM National Legislative and Political Director Hasan Solomon at (202) 420-5902 or hsolomon@iamaw.org.

Sincerely,

Brian Bryant
IAM International President



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Office of the International President

July 28, 2026

The Honorable Jon Husted
United States Senate
304 Russell Senate Office Building
Washington, DC 20024

Dear Senator Husted:

On behalf of the 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to urge you to help us support the 129 IAM Local 1363-represented workers at GE HealthCare's Aurora, Ohio facility as they negotiate a first contract in the face of overwhelming opposition from their own employer.**

These workers have fought for over 18 months to secure a first contract, despite the Company continuously engaging in egregious unlawful conduct in violation of the National Labor Relations Act. Despite consistent efforts by the workers and their bargaining committee, GE HealthCare refuses to meet to bargain on a regular schedule. It refused to provide any economic proposals until just two weeks ago—and those proposals were **regressive**, lowering wages below the employees' current rates of pay, slashing PTO, and increasing healthcare costs for the workers and their families.

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Office of the International President

July 28, 2026

The Honorable David Joyce
United States Representative
2065 Rayburn House Office Building
Washington, DC 20019

Dear Representative Joyce:

On behalf of the 600,000 active and retired members of the International Association of Machinists and Aerospace Workers (IAM Union), **I write to urge you to help us support the 129 IAM Local 1363-represented workers at GE HealthCare's Aurora, Ohio facility as they negotiate a first contract in the face of overwhelming opposition from their own employer.**

These workers have fought for over 18 months to secure a first contract, despite the Company continuously engaging in egregious unlawful conduct in violation of the National Labor Relations Act. Despite consistent efforts by the workers and their bargaining committee, GE HealthCare refuses to meet to bargain on a regular schedule. It refused to provide any economic proposals until just two weeks ago—and those proposals were **regressive**, lowering wages below the employees' current rates of pay, slashing PTO, and increasing healthcare costs for the workers and their families.

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