IAM UNION

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Office of the International President

November 9, 2026

The Honorable Charles E. Schumer
United States Senate
322 Hart Senate Office Building
Washington, D.C. 20510

Dear Leader Schumer:

On behalf of the 600,000 active and retired members of the IAM Union (International Association of Machinists and Aerospace Workers), I want to express our sincere gratitude for your many years of leadership, friendship and unwavering commitment to working people. For the past decade, you have led Senate Democrats through extraordinary challenges, and throughout your career, you have been a trusted friend of organized labor. We deeply appreciate all you have done for our members and working families across America.

Our country is at a critical crossroads and a moment of extraordinary opportunity. This week's elections sent a clear message: working people are demanding change. The IAM Union's Workers vs. Billionaires movement reflects a growing desire for an economy and political system that puts working families ahead of wealthy special interests. We have a tremendous opportunity to build on this momentum, but doing so will require fresh ideas, new energy and a new generation of leadership.

This election also proved that we are bringing a new generation of working-class voters into the Democratic Party—people who are putting their faith in us to deliver real change. We cannot take their trust for granted. We must deliver on that promise and prove that the Democratic Party will fight for working people, not the wealthy and well-connected.

After thoughtful discussions with our IAM Union Executive Council, we believe this is the right moment for a new generation to lead Senate Democrats. With the utmost respect and appreciation for your service, we respectfully urge you not to seek another term as Senate Democratic Leader. We also encourage all returning and newly elected Democratic Senators to join together through a fair and open process to select a consensus leader who can unite the party, build on your legacy and carry forward a bold vision for working people.

That bold vision means passing the Protecting the Right to Organize (PRO) Act to strengthen workers' rights to organize, restoring collective bargaining rights for Department of Defense and all federal workers, returning Affordable Care Act healthcare subsidies and giving every American the healthcare they need, passing meaningful rail safety legislation, and more. These

are real, achievable priorities that would make a difference in the lives of millions of working families. With new leadership, a united Democratic caucus and a renewed commitment to working people, we can turn this moment into lasting progress.

Please know that this request comes from a place of deep respect and gratitude for your leadership and all you have accomplished. We look forward to continuing to work closely with you as a valued friend and champion of working families. Together, we have an opportunity to make lasting change for the people we proudly represent, and we know you will remain an important part of that fight.

Sincerely,



Brian Bryant
International President
IAM Union

cc: Senate Democratic Caucus